



Discussion Guide

Your Aim – To create an encouraging environment where leaders can reflect on their learning experience, take note of how God has been active in their formation, and integrate their insights into how they go about their leadership.

Your Role – Focus on asking great questions and listening. We hope you get to see and enjoy firsthand how the Lord has been working in the lives of those you're coaching. If it would be helpful, schedule a follow-up with a leader to workshop or troubleshoot something that needs more direction or advice.

Begin and End – With encouragement. Growth is a slow and gradual process that requires diligence. Mention how you have seen them try, engage, grow, and be faithful. Remind them that this may not feel urgent, but God's work in them and through them is worth the cost of their investment.

Ask and Wait – Some of these questions may take leaders a few minutes to ponder. If there's silence, let them know that you'll give them a few minutes to think and then re-ask the question.

For a One-Hour Conversation

Open in prayer and encouragement.

Then share with the group that you have gathered to encourage each other in your growth. We all have something to learn from each other.

We're not here to compare or evaluate each other. We're not here to give each other lots of advice.

We want to hear what you're learning, how God is meeting you, and what questions you are still working through.

- Where have you felt the presence of God in your learning and practicing? What has been life giving?
- What has felt tender, tedious, or terrifying?
- Where have you felt invited to take a risk or step out in faith? What happened?
- What are you learning about yourself as a person, a Christian, or a leader?
- As you consider the specific skills we engaged, what's a take-away for you? What does it look like for you to put your growth into practice with your group?
- Is there anywhere you feel stuck or puzzled? How can this group be a help to you through prayer and encouragement and guidance?